## **COVID19: Full Opening Risk Assessment and Action Plan**

SCHOOL NAME: MOULSHAM INFANT SCHOOL

**OWNER:** 

**DATE: AUGUST 2020** 

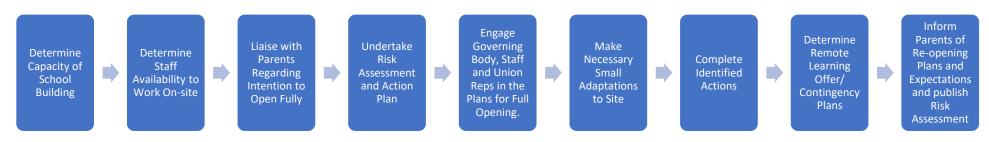
## **Purpose of this document:**

This COVID19: Risk Assessment and Action Plan document sets out the decisions taken and measures put in place to prepare for the full opening of the school and ensure the school continues to operate in a safe way.

Existing policies and guidance continue to apply alongside the actions within this document, including but not limited to:

- Health and Safety Policy
- First Aid Policy
- Child Protection Policy
- CYP Response Plan
- DFE Guidance relating to COVID19
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- The Health Protection (Notification) Regulations 2010
- Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'

## **Steps of Full Opening Preparation:**



## **Risk Assessment/ Action Plan Sections:**

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<sup>\*</sup>The below table includes examples in grey, these are not exhaustive.

Theme	Control Measures	Risk to Implementation	Risk Level Pre-Action	Action Required / Decision Made	Date	Risk Level Post-Action
Engagement in Risk Assessment and Planning	Risk assessment process fully engages staff, governing body and union representatives.					
		Caretaker is not available	Н	Source alternative suitably trained person	Week beginning	L
	Premises and utilities have been health and safety checked and building is compliant.  • Water treatments  • Fire alarm testing		М	Carry out a formal / recorded full pre-	24 <sup>th</sup> August	L
Preparing Buildings and Facilities	<ul> <li>Repairs</li> <li>Grass cutting</li> <li>PAT testing</li> <li>Fridges and freezers</li> <li>Boiler/ heating servicing</li> <li>Internet services</li> <li>Any other statutory inspections</li> <li>Insurance covers reopening arrangements</li> </ul>		М	opening premises inspection. Testing and flushing of water system Testing of fire alarms  Make any necessary adaptations to site		L
			M			L

Office spaces re-designed to allow office-based staff to work safely.	Office does not allow for adequate space between staff members, no windows for ventilation.	M	Office staff desks positioned to enable staff to work safely. Screen fitted to the hatch so staff can talk to visitors without face to face contact. Limited people coming to hatch – box left in entrance hall for messages / letters etc – can be buzzed through so office know it is there. Windows to be opened and door to stay open at all times for ventilation.	12/08/20	L
Entry and exit routes to the school are in place, any physical changes and/or signage required to allow social distancing are in place.	Bottlenecks likely at entrance to school. Social distancing unlikely to be maintained.	M	2-metre markers are present where necessary Entry and exit routes have been designated — 1 per year group One way system in place to enter and exit the school. Signage in place. 3 drop off and pick up points — staggered timing. Parents are not to be allowed on-site. Messages are not to be given on the gate — parents been advised to either ring or email messages to school.	12/08/20	L

Consideration given to premises lettings and approach in place.	Increased members of public entering the building	M	Forest Room being let for SCITT – entry via side gate, no entrance into main school building – no contact with school staff.  Room has been set up to ensure social distancing for trainees and tutor.  Toilets are in room so group will be self - contained. SCITT will clean the tables, chairs at the end of each session. Room will be cleaned daily as usual. Only time they would enter the main entrance to the school would be in the event of a fire – following evacuation guidelines – through main door. There will be no planned evacuations at present  Dovedales breakfast and after sch provision – own risk assessment in place	12/08/20	L
Consideration given to the arrangements for any deliveries.		М	Delivery people can buzz to office – if possible leave in entrance hall – if there is a need for a signature, office staff will allow them to enter – hand sanitiser available –	12/08/20	L

				any signature can be done at the hatch from behind the screen.		
Emergency Evacuations	Evacuation routes are confirmed, and signage accurately reflects these.  NB In the event of emergency the priority is getting out of the building calmly regardless of social distancing.  Consideration given to PEEP — buddies are assigned or reassigned according to available persons.  Arrangements in place to support individuals with reduced mobility including cover arrangements in the case of reduced numbers of staff.	Staff/ children mix with others not in their own classroom	M	Evacuation procedure will remain in place. Routes out of the building will have to stay same as they are as spaced out as possible. No whole school evacuation drill will take place. Individual classes will do a class evacuation each half term – initially from their classroom and then from other locations in the school (normal practice). There will be regular alarm tests so that staff and children are aware of the alarm. Staff and children will be aware of these. If there is a fire the school will be evacuated following the normal procedure.	12/08/20	L

Cleaning and waste disposal	Enhanced cleaning regime is in place in line with COVID19: Cleaning in non healthcare settings guidance.  Cleaning staff capacity is adequate.	Increased likelihood of cases	M	Enhanced cleaning schedule implemented throughout the site, ensuring that contact points, worksurfaces, door and window handles, taps, light switches etc. are all thoroughly cleaned and disinfected daily.  Hand towels and handwash are to be checked and replaced as needed by class staff and cleaning staff  Enhanced cleaning regime for toilet facilities particularly door handles, locks and toilet flush.  Close off unused parts of school to reduce the amount of cleaning needed- Acorn, Hawthorn and Rowan	12/08/20	L
	Cleaning staff capacity is adequate to enable enhanced cleaning regime.			CT services will inform HT/office staff if they have reduced staff and are unable to carry out the required cleaning		

Adequate cleaning supplies and facilities around the school are in place.  Arrangements for longer-term continual supplies are also in place.	No hand sanitiser for visitors to reception.  Classrooms do not have tissues.  Low supply of soap.	$\mathcal{N}$	Hand sanitiser available at the school entrances  Towels – changed regularly for drying hands  Disposable tissues in each classroom to implement the 'catch it, bin it, kill it' approach-  Teachers to replenish from stock  Stock check and ordering schedule reviewed and order made. Ensure inform office staff when supply is running low.	12/08/20	L
Sufficient time is available for the enhanced cleaning regime to take place.		М	Cleaning to be undertaken in the morning prior to children entering.  If there is an increase in cases in area then there will be an increase in cleaning of tables, resources etc - children and school staff clean	12/08/20	L

			tables/ resources at the end of the day		
Waste disposal process in place for potentially contaminated waste.		М	Waste bags and containers - kept closed and stored separately from communal waste for 72 hours  Waste collections made when the minimum number of persons are on site (i.e. before normal opening hours).	12/08/20	L
Process in place for safe removal and/or disposal of face masks.	Cross contamination	M	No children coming to school on transport so no masks will be worn by children. If a child comes to gate wearing a mask adult will ask the parent to remove the child's mask and take it home. Adults in school will not wear masks apart from if involved in first aid, intimate care or if dealing with a child with symptoms. In any of these cases the adult will be responsible for removing the mask and disposing of it in a bag	12/08/20	L

			that is tied and thrown out appropriately. Kitchen staff will wear shields when operating the dishwasher.		
	Classrooms have been re/arranged to allow as much space between individuals as practical.	₩	EYFS classrooms are arranged to ensure that the children are not sitting opposite each other or around a table. KS 1 classrooms are in rows, all facing forward with 2 children per table and at the same table/seat	12/08/20	Ł
	Classroom entry and exit routes have been determined and appropriate signage in place.		Staff to inform children if there are specific entry/exit places		
Classrooms	Appropriate resources are available within all classrooms e.g. IT, age specific resources.  NB: sharing of equipment should be limited to the bubble. Shared materials and surfaces should be cleaned and disinfected more frequently [source: protective measures guidance].	М	All classrooms have adequate furniture of the correct size for the children.	12/08/20	L
		М			L

Non-essential equipment or resources which are not easily washable or wipeable have been be removed.  Information posters are displayed in every classroom, at the main entrance, places visible to those at the school gate, in the staffroom and in all toilets.	Posters taken down during end of year tidy up	L	Any equipment that is not deemed necessary has been removed – any equipment that is in the room is washable/wipeable.  Teachers to ensure posters are evident around the school and in classrooms – reminders of hand washing, etc. Posters are visible et school entrances and in drop off/pick up points.		L
Furniture arranged to minimise contact as much as possible e.g. Desks side by side, facing front, where age appropriate.			EYFS classrooms are arranged to ensure that the children are not sitting opposite each other or around a table. KS 1 classrooms are in rows, all facing forward with 2 children per table and at the same table/seat	12/08/20	

	Staffing numbers required for entire eligible cohort have been determined including support staff such as facilities, IT, midday and office/admin staff.  Including at least one of the following:  • Paediatric First aider (where children under 3yrs)  • Designated Safeguarding Lead (DSL)  • SENCO  • Caretaker/site member  • Office staff member	Staff illness / absence	Н	All staff will return to work at the start of the Autumn Term. Each class will have its usual teacher and LSA support. MDAs have been allocated an area / role rather than a class. All specified staff members are on site 5 days a week.	12/08/20	L
Staffing	Approach to staff absence reporting and recording in place. All staff aware.			Staff to call HT following the usual absence procedure as stated in induction information and the staff handbook.	12/08/20	
	Risk assessments in place for those staff who were previously working from home due to shielding, (clinically vulnerable and/or living with someone in these groups), and appropriate arrangements for mitigating risk are identified.		Н	Members of staff who fall into this category have been consulted about their return to work. If the need arises in the future for them to shield again – other arrangements will be made to ensure that this happens.	12/08/20	L
	Plans to respond to increased sickness levels are in place. Cover arrangements determined (including leaders and	Not sufficient staff		Will follow normal procedures to cover sickness.	12/08/20	

safeguarding designated leads) – on a weekly rather than daily basis to minimise contacts.				
Consideration given to staff clothing expectations and information shared with staff.	Clothing is inappropriate	Staff are aware of the code of conduct and dress code	12/08/20	
Approaches for meetings and staff training in place.	Staff not comfortable to meet in a meeting venue	Meetings will be carried out only when necessary and in a large enough room – eg hall so that there is adequate SD, or via Zoom.	12/08/20	
Staffing roles and responsibilities with regards to the contingency of remote provision alongside inschool provision agreed and communicated.	Staff unaware of roles/responsibilities	If the need arises SLT / Year group leaders to discuss remote provision alongside in-school provision and allocate role and responsibilities	12/08/20	
Consideration given to the options for redeployment of staff to support the effective working of the school.  If redeployment is taking place staff are aware of controls and processes in respect of tasks they are unfamiliar with.	Not enough teachers on site to cover numbers.	Teaching assistants can supervise children and deliver lessons if not enough teachers – under supervision from another year group teacher	12/08/20	
Approach to support wellbeing, mental health and resilience in place, including bereavement support  How staff are supported to follow this within their own situations	Increased likelihood of mental health issues	Staff are aware of available support and advice for schools and pupils available from ECC, including the Educational Psychology	12/08/20	

and that of pupils and colleagues is clear.	service  https://schools.essex.go v.uk/admin/COVID- 19/Pages/default.aspx  The Bereavement Policy has been reviewed to ensure it reflects current circumstances and arrangements	
Arrangements for accessing testing, if and when necessary, are in place. Staff are clear on returning to work guidance.	Guidelines on accessing testing will be available from the school office.	
Process in place for use of the limited number of self-testing kits.		
The approach for inducting new starters has been reviewed and updated in line with current situation.	Induction for new staff – 2 teachers is in place and will be carried out in the first week of school.	
Return to school procedures are clear for all staff.		
Arrangements to return any furloughed staff in place.	N/A	
Any staff contracts that need to be issued, extended or amended considering the current situation have been.	All contracts are in place	
Any HR processes that were intrain prior to or put on hold due to the COVID19 emergency, have been appropriately resolved.		

	Arrangements in place for any visitors/ contractors on site, protocols and expectations shared.  NB: Their employer may require them to wear PPE. This should be documented as part of the risk assessment carried out by the Contractor.			Check with the contractor any requirements their employer has specified before visit. Share school protocols.	12/08/20	
	Arrangements in place for any externally employed adults delivering learning in school e.g. sports coaches, music tutors, forest school leaders. Protocols and expectations shared.			No clubs or external music lessons will take place in the Autumn term. CP will support in class as unable to do normal class music sessions / recorder lesson only viable with half a class and preferably outside.	12/08/20	
Group Sizes	All children are included in distinct groups/ 'bubbles' that do not mix and the number of children in each bubble is as small as possible.	Lunchtime, playtimes, drop off and pick up	M	Children will be in class size bubbles. They will stay in these bubbles and not mix with other bubbles. The bubbles will have designated areas in the playground of playtime and lunchtime. There will be 3 drop off and pick up points so that year groups will be in the same area but with staggered times.	12/08/20	L

	Staffing allocations to groups determined, minimising contact with multiple groups as much as possible.	Staff crossing over different bubbles	Teachers to be in same bubble. LSAs to be in mainly same bubble as much as possible. HLTAs will have to go across bubbles to be able to cover PPA, SL release time and any staff absence.	12/08/20	
Social Distancing	Arrangements for social distancing in place to consider:  • Staggered school drop off/pick up times and locations (if possible) without reducing teaching time  • Staggered or limited amounts of moving around the school/corridors  • Classroom design  • Break and lunch times are staggered. Plans for social distancing during these times in place, such as when queuing for lunches  • Toilet arrangements		3 different drop off/ pick up points. Staggered times across the 3 locations/ year groups. Class bubbles will stay in their classes. Exit through designated doors for playtime, hometime etc. Walked to lunch hall and library as a group. Year group times for playtime – in designated areas. Year group lunch times that will not mean there are overlaps in timings outside. EYFS – all classes have toilets in class rooms. Yr 1 – Chestnut and Magnolia – toilets in classrooms. Sycamore to	12/08/20	

	use toilets in the main corridor. Y2 Holly to use the toilet at end of corridor by Hawthorn room, Willow to use toilets 1 and Hazel to use toilets 2 in year 2 corridor (girls and boys)
Approach to avoiding children and young people entering school congregating and breaching social distancing is in place.	Children enter via their entry point and go straight to classroom.  EYFS will enter room via the classroom door.  Year 1 — straight down the main corridor to the classroom doors.  Year 2 — across the playground to their external classroom door.  Hazel and Willow up the steps, Holly up the slope.
Approach to potential breaches of social distancing in place, including in the case of repeat or deliberate breaches.	Handwashing and cleaning (if needed)  Conversations with parents  Risks assessments and individualised approach in place for students who might struggle to follow expectations

	Approach to assemblies – if still occurring, plan in place to manage social distancing.	Currently assemblies are cancelled. Bringing all children together for assembly would breach the bubble arrangements.	Assemblies are within class bubbles	12/08/20	
	Social distancing plans communicated with parents, including approach to breaches.		Letter to parents and regular updates	12/08/20	
	Arrangements in place for the use of the playground, including equipment.		Playground arranged in 3 zones – same zone at playtime and lunchtime – rotated on a weekly basis. Play equipment to be sanitised at the end of the week Gym equipment – to be used at lunchtime – supervised by GP – sanitised after individual use	12/08/20	
	Information shared with parents regarding pupils travelling to school, encouraging walking and		Parents asked to walk children to school as much as possible.	12/08/20	
Transport	avoiding public transport as much as possible.  Dedicated school transport follows the grouping/ bubble arrangement		N/A		

	in line with the protocols in school, as much as possible.  Support in place for CYP who have no alternative, to access public transport safely, adhering to social distancing protocols where possible.  Arrangements in place with		N/A N/A		
	transport providers to support any staggered start/end times.		74/71		
	Arrangements in place to provide food to CYP on site, including the requirement of universal free school meals.	M	catering team will provide hot meals for children.	12/08/20	L
Catering					
	Arrangements for when and where each group will take lunch (and snack time if necessary) are in place so that children do not mix with children from other groups.		EYFS sitting between 11.30-12.00 Year 1 12.05-12.35 Year 2 12.40 – 1.10	12/08/20	
PPE	PPE requirements understood and appropriate supplies in place.		Supplies are purchased by office and kept in office. Staff to be	12/08/20	

	Long term approach to obtaining adequate PPE supplies in place.	mindful of when supplies are running low. Gloves, cloths and spray in each classroom. Masks required when attending a child with symptoms		
Response to suspected/ confirmed case of COVID19 in school	Approach to confirmed COVID19 cases in place: during school day  • Which staff member/s should be informed/ take action  • Area established to be used if an individual is displaying symptoms during the school day and needs to be isolated  • Cleaning procedure in place  • Arrangements for informing parent community in place	HT and office staff to be informed – follow the procedure in place as to what to do – following County advice.  Small office next to the Forest Room to be used as an isolation room.  Deep clean of class where child/ person has been in.  Parents to be informed via email	12/08/20	
	Approach to confirmed COVID19 cases in place: outside of school hours  • Approach to relocating CYP away from certain parts of the school to clean, if possible	HT/DHT to be informed ASAP so that measures can be put into place to deal with the situation and the implications of it	12/08/20	

	<ul> <li>Cleaning procedure in place</li> <li>Arrangements for informing parent community in place</li> </ul>			
	Process in place to engage with the Test and Trace and contract tracing process.  Refer to ECC and public health guidance for more information.			
	Approach and expectations around school uniform determined and communicated with parents.	Children to be in school uniform — communication with parents at the end of Summer term	12/08/20	
Pupil Re- orientation	Changes to the school day/timetables shared with parents.	Information shared with parents at the end of Summer term —as the plan is but with the proviso that there may have to be amendments	12/08/20	
	All students instructed to bring a water bottle each day. Water fountain cleaning arrangements in place.	Water fountains will not be in use. All children instructed to bring water bottles to school.	12/08/20	
	Approach to preparing pupils for a return to academic work and new social situations is developed and shared by all teaching staff.	Curriculum for Autumn 1 will take into account the children that have not been in school since		

This includes bringing together pupils who have remained in school during closure and those at home and celebrating non-academic achievements of pupils whilst at home/ during school closure.		March – there will be plenty of time given to SEMH.  Year1 and 2– 4 classes are with teachers they were with last year.  EYFS- all children are new to the school		
Approach to supporting wellbeing, mental health and resilience, including bereavement support is in place.		This is always a strong focus in our curriculum. School councillor / FSW will be available to work with individuals as and when required	12/08/20	
Consideration of the impact of COVID19 on families and whether any additional support may be required:  • Financial  • Increased FSM eligibility  • Referrals to social care and other support  • PPG/ vulnerable groups		Liaison with outside agencies. Work of FSW. Open door policy for parents- staff to be available if and when needed. Despite not being able to invite parents into school we will offer support as and when we can	12/08/20	
All students have access to technology and remote learning	Bubble needs to self-isolate because of a positive case of COVID19.	Home learning contingency available and ready to be	12/08/20	

Remote Education Contingency Plan	offer is available to be switched on as a contingency when needed.			'switched-on' when needed.		
Safeguarding	Consideration given to any CYP who may need support with their return to school and consultation has been undertaken with the family and other agencies involved.	CYP previously deemed to be safer at home and family are anxious about returning to school.	М	Review the CYP's risk assessment to identify any support or arrangements needed for their return to school.	12/08/20	
	Staff are prepared for supporting wellbeing of pupils and receiving any potential disclosures.			Staff refresher training session on processes and procedures and the revised wellbeing material- to be done via emailed PP	12/08/20	
	Updated Child Protection Policy in place.			Adopted most recent Child Protection Policy	12/08/20	
	Where appropriate, work with other agencies, such as social care, has been undertaken to support vulnerable CYP to return to school.					
	Where physical contact is required in the context of managing			Review individual consistent management	12/08/20	

	behaviour, ensure appropriate hygiene measures are in place to mitigate any risk of transmission.	plans to ensure they include protective measures.	
Curriculum / learning environment	Current learning plans, revised expectations and required adjustments have been considered.	Year groups and individual teachers will put plans into place to suit the needs of their class / year group	12/08/20
	Consideration has been given to what activity is more difficult/ not possible to be undertaken with social distancing in place?  Each activity should be risk assessed and should not be run unless the risks can be mitigated  • PE – including no contact sport  • Practical science lessons  • DT/ FT	PE – will only take place outdoors at present. Outdoor learning- will only be done in the class area – not across the full area. Music – SH will be done using instruments that can be cleaned- this will take place in the classroom not in Hawthorn room. Intervention groups can only be run from a bubble- no groups across different classes. Acorn group – not able to operate at present	12/08/20
	Whole school approach to adapting curriculum (S/M/L term), including:  • Wellbeing curriculum	Staff know that wellbeing and SEMH has to be the main focus on return to school in Sept. Adaptations to the	12/08/20

	<ul> <li>recognising 'non-curriculum' learning that has been done</li> <li>capturing pupil achievements/ outcomes</li> <li>utilising the DFE 'catch-up' funding and programmes</li> </ul>	curriculum to be made to suit the needs of classes and individuals.		
	Student behaviour policy reviewed and reflects the current circumstances.	Current policy reflects the current situation	12/08/20	
				`
	Approach to provision of the elements of the EHCP including health/therapies in place.	EHCP provision is in place to support children as required – see separate risk assessments	12/08/20	
OVD 11 CEND	Annual reviews.	Reviews will be done in an appropriate way, depending on the situation at the time	12/08/20	
CYP with SEND	Requests for assessment considered.	Any requests have been made.	12/08/20	
	Consider any CYP who may need support with their return to school and consult with the family and other agencies involved.  Including any support required for CYP to	Ongoing communication with children during lockdown has been made – some children were in school so have not had time away.	12/08/20	

	understand new rules i.e. social distancing.	Support at the s new school year given in normal	will be
Attendance	Approach to promoting and supporting attendance for all pupils determined, including those who may be anxious.	Support for vuln children will be the normal way.	given in
	Approach to support for parents where rates of persistent absence were high before closure.	Support for vuln children parents given in the nor	will be
Communication	Information shared with staff around the full opening plan, returning to site, amendments to usual working patterns/practices and groups.	Done	12/08/20
	Governors consulted on full opening plans.	Done	
	Union representatives consulted on full opening plans.	Done	
	Risk Assessment published on website, where more than 50 staff.	To be done at st term	art of
	Communications with parents on the:  • Plan for full opening • Social distancing plan	Information circ end of year –rer be sent out in fi of the summer h	ninder to nal week

<ul> <li>Wellbeing/ pastoral support/ support and acknowledgement to parents of home learning</li> <li>Attendance</li> <li>Uniform</li> <li>Transport</li> <li>Behaviour</li> <li>Test and trace</li> <li>Staggered start and end times</li> <li>Expectations when in school and at home (if self-isolating is necessary)</li> </ul>			
Pupil communications around:	Teachers will communicate this with children when back in school. Information PP sent out at the end of year re induction into next year group.	12/08/20	
On-going regular communication plans determined to ensure parents are kept well-informed	Letters, website updates, social media	12/08/20	
Meetings and decisions that need to be taken are prioritised.	Meetings will take place as required and if necessary on zoom	12/08/20	

Governors/ Governance	Governors are clear on their role in the planning and full opening of the school, including support to leaders.  Approach to communication between Leaders and governors is clear and understood.  Governors prepared for start of school year (clerking, etc).	Governors have been in regular contact about details or September  Yes	, ,	
School events, including trips	The school's annual calendar of events has been reviewed and decisions made on cancelling or going ahead with events in the immediate term, including school trips.	No trips scheduled fo Autumn term External visitors — equinosaur day has been cancelled. No after school clubs Termly diary not confirmed — dates can be added as restriction are lifted. Parents eve will be done over zoom if parents still not allowed in school due to restrictions.		
	Additional costs incurred due to COVID19 are understood and clearly documented.	Not eligible	12/08/20	
Finance	Claims submitted for reimbursement for example, increased premises related costs; additional cleaning; support for FSM	Not eligible		

	Any loss of income understood, including the impact of lettings and the financial implications of possibly not restarting.	Loss of income noted	
	Insurance claims, including visits/trips booked previously.		
	Reintroduction or re-contracting services, such as:		
Before and after school clubs	partnerships, trusts etc.  Approach in place for before/after school clubs implements the necessary protective measures.	No Yr 2 pupil after school clubs for the Autumn Term.  Dovedales – breakfast and afterschool provision to re-start in Sept - own risk assessment to cover them done. Shared with school.	